

4.8 PRIVACY NOTICE ON PERSONAL DATA PROCESSING PURSUANT TO ARTICLE 13 REG (UE) 2016/679

The data collected under the present Whistleblowing Report Procedure are processed by Brembo S.p.A. in its role of data controller, according to the European Regulation 679/2016 (hereinafter “Regulation”) regarding the protection of personal data. The possible personal data acknowledged from whistleblowing reports (such as name, surname, contact data and content of the whistleblowing report) will be stored for the time that is necessary to comply with the above mentioned purposes, which is the time that is necessary to analyze the alleged violation and the termination of the relative proceeding, and will be processed:

- for purposes related to the respect of obligations under the Legislative Decree no. 231/2001 and within the limits laid down in this procedure, with or without the help of electronic media and in compliance with the provisions of Regulation and the Italian law D.Lgs 196/2003, as modified by D.Lgs. 101/2018;
- only by the authorized personnel of Brembo SpA, mainly by the Internal Audit department and/or by other corporate functions in charge of the examination and management of whistleblowing reports, by means of electronic or manual systems and according to the principles of fairness, integrity and transparency that are required by applicable laws on data protection as well as by preserving the privacy of the concerned persons through the implementation of technical and organizational measures ensuring an adequate safety level;
- the data will be communicated only to the member of Brembo SpA Supervisory Committee and, where necessary, to the competent public authorities, and will not be disseminated;
- for the above mentioned treatment of personal data the consent is not required since the legal basis for processing is the fulfilment of the legal obligations (Legislative Decree no. 231/2001);
- personal data shall not be transferred outside the European Union;
- the provision of personal data is optional and the possible failure to provide the same, will have, as a consequence, the classification of the report as an anonymous report, and shall be taken into account only if properly detailed and supported by factual elements.

The Data Subjects shall have the rights contemplated in the Regulation (articles from 15-21), by contacting the Data Protection Officer (DPO) at the e-mail address privacy.italy@brembo.it or by sending a communication to the Company at the address provided below, and have also the right to lodge a complaint with the supervisory authority (for example to the Italian authority Garante per la protezione dei dati personali), with the sole exception of the limitation, provided in article 2-undecies of the Legislative Decree n. 196/2003, as modified by the Legislative Decree n. 101/2018, which means in case from the exercise of these rights could arise a real and tangible injury to the confidentiality and anonymity of the person who reports the violation, according to the Legislative Decree n. 179/2017.

The Data Controller is Brembo S.p.A., with registered office in Curno (BG), via Brembo n.25 – 24035, phone number 035.6052111.