

NOTIFICATION OF THE PROCESSING OF PERSONAL DATA

*pursuant to Articles 13 and 14 of the General Data
Protection Regulation of the EU*

Dear Suppliers,

Brembo Czech, s.r.o. (hereinafter “**Company**”), as a data controller pursuant to Articles 13 and 14 of European Regulation 2016/679 on the protection of personal data (hereinafter “**GDPR**”), hereby informs you of the following:

1. Types of personal data

The data you have provided concerning the employees charged by you with the performance and administration of contracts with the Company, including name, surname, contact details, email addresses and, where applicable, job title; data concerning wages and any social, retirement or other insurance contributions granted to those of your employees assigned to perform services on the premises of the Company (if such data is necessary to verify compliance with legal regulations for the privacy of employees assigned to contractual services); data concerning your legal representatives, including judicial matters if required by law (hereinafter “**Data Subjects**”) - if this data was provided directly by you or if it was obtained from publicly available sources (e.g. the Commercial Register), it will be processed by the Company in accordance with GDPR and local regulations, including any decisions of the Supervisory Authority.

In addition to the above data, the Company is also authorized to process data related to invoicing and payments (including tax identification number and VAT number), bank details, registration in chambers or registers, and economic and financial data (such as financial statements) from suppliers who consist of natural persons.

2. Purpose of data processing

The Company will process the data of Data Subjects within the scope of its business and financial activities for the purpose of selecting, concluding, administering and fulfilling contractual relations (including pre-contractual negotiations or registration in the Company’s list of suppliers). The data will be processed especially for the purpose of fulfilling legal obligations (e.g. tax and accounting obligations or obligations arising from contractual work activities or regulations on occupational health and safety); for the purpose of registering suppliers in the Company’s information system (list of suppliers); for the administrative records of contracts, including payroll and invoicing; for the purpose of fulfilling obligations concerning the supply of goods and services and settling possible disputes; for the purpose of internal control (security, productivity, quality of services, maintaining financial integrity); for the purpose of certification. The data of Data Subjects may be processed for the purpose of regularly evaluating compliance with the ethical and legal requirements of the Company’s Code of Ethics and also for the purpose of performing quality, process, product or sustainability audits, including in your plant. Your consent is not required for the above purposes, as the Company is authorized to do this activity under Article 6, paragraphs 1(b) and 1(c) of the GDPR.

With regard to the processing of the economic and financial data of natural persons, such as business information and financial statements, the Company is authorized to do so under Article 6, paragraph 1(f) of the GDPR (the legitimate interests of the Company in verifying the economic and financial stability of its business partners).

3. Nature of the methods used for collecting and processing data

The collection of data relating to a particular Data Subject is necessary: without it, it would be impossible to enter into commercial contracts, properly fulfill the appropriate pre-contractual or contractual commitments, or fulfill the obligations and commitments arising from existing contracts and commitments.

The personal data of Data Subjects can be processed by means of a security video that records the entrance,



departure and internal areas of the premises, if the Data Subject visits the Company's premises, in accordance with the data processing notification for the purpose of the security-related video recording available on our premises.

The data will be processed by the Company and its authorized employees, usually the Purchasing and Administration and Finance Departments, but also by other staff and employees who may encounter the need to process such data by electronic and manual means and in accordance with the principles of fairness, integrity and transparency as prescribed by applicable data protection regulations, while preserving the privacy of the concerned persons by introducing technical and organizational measures to ensure an adequate level of security (including preventing access by unauthorized persons - unless such access is required by law - or by ensuring the restoration of access to data in the event of material or technical failures).

4. Data retention

In accordance with the applicable data protection regulations, the data will be kept for the time necessary to fulfill the above purposes. Personal data will be kept by the Company mainly for the entire period of the validity of the contractual relationship, and also after it ends, in accordance with applicable regulations (including the obligation to keep invoices and other documents of the company for at least 10 years).

The Company will keep any data processed during the pre-contractual selection of a supplier that did not end in the conclusion of a contractual relationship for a period of 5 years after their collection.

5. Disclosure, dissemination and transfer of data

Without prejudice to legal or contractual information obligations, data may be disclosed to tax and legal advisers, to Company co-workers, to banks, public authorities and, if required, to persons authorized by law to receive such data, and to judicial or other public authorities to fulfill their legal obligations or to fulfill their contractual obligations, including defense proceedings in court. These entities act as independent data controllers.

For specific reasons, contact details may also be disclosed to other customers or suppliers of the Company from time to time if, for example, it is a necessary condition for the cooperation of these persons in fulfilling their contractual commitments.

In performing certain activities involving the processing of personal data, the Company may also use third parties, including the services of tax advisors or audits of quality, processes and products. These companies shall proceed as external processors in accordance with specific, relevant guidelines on processing methods and security measures based on specific contractual documentation. A complete and updated list of companies acting as data controllers is available on request at the contact address below.

Data may be transferred to other companies belonging to the Group, including subsidiaries and associates domiciled within and outside the European Union (an updated list is available on the Brembo website) if necessary for any internal administration, for the coordination of the group, or for the cooperation of such companies in the performance of the contract. In the case of transfers of data to countries outside the European Union, the Company shall ensure an extra level of protection and security by concluding specific contracts that comply with applicable regulations, including standard contractual clauses (copies of commitments entered into with companies of the Brembo Group are available on request at the email address). No personal data will be disseminated.

6. Rights of Data Subjects

With regard to the processing of data covered by the GDPR, you as the Data Subject have the rights enshrined in Regulation (Articles 15-21), including the right to:

- obtain confirmation of the existence of personal data concerning your person and obtain access to it (the right of access);



- have your personal data updated, changed or rectified (the right of rectification);
- have the unlawful processing of personal data erased or restricted, including data which is no longer needed for the purpose for which it was collected or otherwise processed (the right to be forgotten and the right to restrict processing);
- raise an objection to data processing (the right to object);
- revoke any prior consent given, without prejudice to the lawfulness of processing based on such consent;
- obtain an electronic copy of the personal data concerning you and provided to the controller under contract, and have this data transferred to another controller (the right to data portability).

To exercise the above rights and to request further information on this notification on the processing of personal data, you as the Data Subject may contact the Data Protection Officer (DPO) by email at privacy.czech@cz.brembo.com or by registered letter to the DPO at the Company's registered office. In the event of a breach of the rules on privacy, the Data Subject may also raise an objection to the Supervisory Authority.

7. Identification and contact details of the Controller and contact to the Data Protection Officer

The Data Controller is Brembo Czech s.r.o., with its registered office at Na rovince 875, Hrabová, 720 00, ID: 285 99 888, entered in the Commercial Register kept at the Regional Court in Ostrava, Section C, Insert 33966

The Data Protection Officer (DPO) is available at email address privacy.czech@cz.brembo.com

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You are hereby obligated to inform the Data Subjects (directors, employees and co-workers whose data may be processed by the Company for the purpose of performing the contract) with the contents of this notification of the processing of personal data.