



BREMBO'S COMMITMENT POLICY ON NON-DISCRIMINATION AND DIVERSITY (BREMBO GROUP)

Through its *Policy on Non-Discrimination and Diversity* the Group acknowledges and promotes the positive value of diversity and shows its commitment to opposing any form of discrimination. As part of the plans developed in the GLOBAL Pillar, Brembo has revised its Policy with the aim of encouraging Diversity, Equality and Inclusion (“DEI”) in our entire organization and promoting the culture that goes with it as a strategic mechanism for the growth and development of the Brembo Group and an important stimulus for innovation.



TARGET

- Zero tolerance of any form of discrimination.
- Promote and encourage a culture based on diversity, equity and inclusion.



AZIONI

To demonstrate the Group's commitment to Diversity, Equity and Inclusion, the company has launched a programme that aims to:

- encourage inclusive behaviour;
- increase people's engagement;
- strengthen its commitment to gender equality;
- support processes, policies and actions that integrate diversity;
- monitor and periodically review the effectiveness of this Policy and related procedures.



RESULTS

- Open, inclusive organizational culture that recognises the value of every individual.
- Work environment that favors diversity, inclusion and equal opportunities.